

NOTICE AND DISCLOSURE

Please be advised that WESTPORT PROPERTIES (“Westport”) may obtain Consumer Credit Reports and/or Investigative Consumer Reports about you in connection with your application for employment and/or at any time during your employment with Westport if you are hired or if you are a current employee, for employment purposes including, but not limited to, reassignment, promotion, retention, or rehiring.

The Consumer Credit Reports and/or Investigative Consumer Reports may include information on your character, general reputation, personal characteristics, and mode of living, including, but not limited to: criminal background reports, motor vehicle driving records, credit histories, reference checks, verification of education or past employment, and investigations into theft, fraud, harassment and workplace violence. This information may be obtained from personal interviews with your professional and personal acquaintances.

You have the right to request in writing, within a reasonable period of time, a complete disclosure of the nature and scope of the investigation.

Your signature below acknowledges that you have read and understood the above disclosure.

Date: _____

(Signature of Employer)

Date: _____

(Signature of Employee)